



MANAGER, REGULATORY PRODUCT COMPLIANCE, PIF & REGISTRATION

Coty is one of the world's largest beauty companies with an iconic portfolio of brands across fragrance, color cosmetics, skincare, and body care. At Coty, we celebrate the entire human kaleidoscope and cultivate a culture of fearless kindness. Therefore, we are proud to be an equal opportunities employer. We do not discriminate against any candidate or employee and strive to be an open, inclusive and diverse workplace where all employees can be their authentic self. Join us in making over the world of beauty!

For additional information about Coty Inc., please visit www.coty.com/your-career.

At Coty, you'll get to work in a passionate team of experts, with the freedom to make an impact and have some fun along the way.

RESPONSIBILITIES

As the Manager of Regulatory Product Compliance, PIF & Registration, you are responsible for **contributing to overall regulatory compliance and enabling products to be marketed around the world.**

Your main focus:

- Is to manage the regulatory aspects of skincare, sun and bodycare products developed in Monaco.
- Guide different stakeholders to develop products in compliance with the regulations of the desired country and approve all aspects of the products (formulas, raw materials, formulas, labeling, packaging, communication...). In this context, the role requires cross-functional interaction with other R&D functions as well as with marketing.
- Review, approve and/or issue technical documents to ensure complete and accurate Product Information Files (PIFs) and registration dossiers. The candidate will interact with various stakeholders in different parts of the world, with a main focus on Asia.
- Act as the Subject Matter Expert on PIF requirements, train and guide other team members as applicable.
- Lead your project to ensure it meets the overall timelines, interact with multiple functions on site or other Coty locations, enable resolutions of challenges related to product registration. Follow-up with other internal functions (Product Development, Artwork planners, Initiative leaders, packaging, MD...) as to resolve questions related to the documentation.

Working for Coty means working in a diverse, agile and international team that is able to adequately adapt to each situation. United by the value of fearless kindness, we welcome new ideas, innovative thinking, and people with a passion to create Beauty That Lasts, beauty that is good for people and the planet.

The team consists of regulatory professionals in various sites in Europe and the US and you will work closely with the wider regulatory team and cross-functional R&D group, as well as marketing or supply chain. Working in this team, you will feel part of a dedicated team that works closely together, and you will report to the Senior Manager Regulatory Product Compliance.

All your colleagues are passionate about beauty, you will be part of a diverse and international team filled, contributing your own unique experiences and skills within a dynamic and collaborative environment.

YOU ARE A COTY FIT

You like to work in the regulatory field with beauty products.

As an experienced Regulatory professional, you like to handle multiple tasks with high level of expertise and accuracy, and you get energy from working in a fast-paced, diverse and international environment. Other than that, you:

- Have minimum 5 years of regulatory experience in a similar regulatory compliance role, ideally in skincare, with minimum 7-10 years of cosmetic industry experience.
- Master the European cosmetic regulation and requirements for product registration in various countries, including China.
- Are fluent in English and French
- Bachelor or Master in cosmetics or other sciences (Biology, Pharmacy, chemistry....)
- Self-starter, you like to learn about new area and develop your expertise.
- proficiency with MS-Office and high command of IT in general. Quick learner of new software and systems and good ability to present and train others.

OUR BENEFITS

As our Regulatory Product compliance Manager, some of the benefits you will receive are:

- A salary that matches your knowledge and experience
- A very good health care cover and social benefits
- Omniworking flexible arrangements

RECRUITMENT PROCESS

1. Our recruiter will contact you within 10 working days.
2. A telephone/online introductory meeting follows.
3. A first online/in-person interview
4. A second interview
5. You will receive a proposal with the terms of employment.